



GAINFUL EMPLOYMENT PLACEMENT RATE METHODOLOGY

EHOVE Adult Career Center strives to collect accurate job placement data on all completers. ECC calculates, and discloses, two placement rates on the Gainful Employment Disclosure Template; an Accrediting Agency Rate and a State Authorizing Agency Rate. EHOVE Career Center is an accredited institution by the Commission for the Council on Occupational Education. The placement rate methodologies for the accrediting agency and the state authorizing agency are explained below.

EHOVE utilizes several methods to collect placement data, including direct student and employer contact, exit interviews, surveys, phone calls, emails and input from EHOVE staff. Placement data rates are calculated from data for program completers who completed their program between July 1 and June 30.

Accrediting Agency Placement Rate Methodology

Non- Graduate Completers: The total number of students who left the program before graduation but have acquired sufficient competencies for employment in the field of instruction or related field as evidenced by such employment.

Graduate Completers: The number of students who have demonstrated the competencies required for a program and have been awarded the appropriate certificates and credentials upon completion.

Employed/Placed Completers: Graduate completers who (1) are employed in the field of instruction pursued, (2) have entered the military or (3) are continuing their education; and/ or Non- Graduate completers.

The placement rate is calculated according to the following formula:

$$\frac{\text{Employed/Placed Completers}}{\text{Total Non-Graduate \& Graduate Completers}} = \text{Placement Rate}$$

** Excluded from Placement Rate Calculations: The number of Graduate Completers documents to be unavailable for employment because of situations such as pregnancy, other serious illness (physical/mental/behavioral), caring for ill family members, incarceration, death etc. Also, Graduate Completers who, instead of securing traditional employment, are volunteering with a foreign aid service of the Federal Government, such as the Peace Corps, or who are participating on an official church mission.*

State Authorizing Agency Placement Rate Methodology

Program completers are categorized in one of the following:

1. Employed Related and Not Pursing Additional Education
2. Employed Related and Pursing Related Education
3. Employed Non- Related and Not Pursing Additional Education
4. Not Working and Pursing Related Education
5. Not Working and Pursing Non-Related Education
6. Not Working but Actively Seeking Employment
7. Unknown

Program completers are considered placed if in categories 1, 2, or 3 when contacted. The placement rate is calculated according to the following formula:

$$\frac{\text{Total Program Completers in Categories 1, 2 \& 3}}{\text{Total Program Completers}} = \text{Placement Rate}$$